



## Assistant SENCO

**Salary: TGS6 – FTE £30,771 - £33,939, pro rata £21,340 - £23,537.**

**30 hours per week**

**Term time (39 weeks including Academy Days)**

**Permanent**

**Start date: 1 September 2025**

We are seeking an efficient, well-organised and enthusiastic Assistant SENCO to join our committed and hard-working SEN team.

### **Join our friendly SEN Team**

You will support the SENCO in managing SEN provision across the School, implement support programmes and monitor students with SEN, liaising with staff, parents and outside agencies.

*According to Ofsted 2024: The school supports pupils with SEND especially well. Needs are identified quickly and shared with staff, so that they can make effective adaptations to their lessons. This ensures that pupils with SEND access the same, rich curriculum offer as their peers. Where needs are more significant, bespoke support is put in place to ensure they thrive.*

### **Tonbridge Grammar School; a high performing state grammar school in Kent**

Educating girls aged 11 to 16 years with a co-ed sixth form, TGS regularly features in listings of the top ranked schools in the South East and the UK. In our most recent Ofsted inspection in 2024, inspectors judged that Tonbridge Grammar School maintained the standards identified in their 2019 inspection; 'outstanding for overall effectiveness'. We have a vibrant enrichment programme and wellbeing is at the heart of everything we do. There is a real sense of community with staff, students and parents/carers working together.

### **A community where everyone is valued and supported to success**

As a provider of employment and education, we value the diversity of our staff and students and constantly work to remove any barriers to progress and believe in fulfilling the Public Sector Equality Duty (PSED) outlined in The Equality Act 2010.

### **Staff wellbeing**

We are committed to staff wellbeing and offer:

- Local Government Pension Scheme – 22.5% employer contribution
- Free use of our Fitness suite
- Staff wellbeing package including winter flu jabs
- Ample parking/electric car charging
- Cycle to work scheme
- Active staff community and social

### **Professional Development**

The School is committed to supporting your professional development and any relevant training will be provided.

### **How to apply**

Please send your completed application form to: [personnel@tgs.kent.sch.uk](mailto:personnel@tgs.kent.sch.uk) CVs will not be accepted.

**Closing date for applications: Midday Monday 30 June 2025**

**Interviews: Friday 4 July 2025**

*Tonbridge Grammar School is committed to safeguarding and promoting the welfare of children. Please be aware that schools are also required to undertake online recruitment checks on shortlisted candidates under changes to Keeping Children Safe in Education legislation. This post is subject to an enhanced DBS check. We reserve the right to interview before the closing date.*