



**TONBRIDGE  
GRAMMAR SCHOOL**

## **Teacher of Economics – ECTs welcome!**

**Part time or Full time\*, Permanent: Starting September 2024**

**Salary: MPS - UPS depending on experience**

We are seeking a Teacher of Economics to join our dedicated staff team. We welcome applications from specialists who are excited to teach Economics to highly motivated students. \*A full-time post is available if you are able to teach another subject for example in humanities or science.

Economics is a popular subject where students attain outstanding results in an internationally recognised qualification. Many students go on to study Economics and related courses such as Business, International Relations, Politics and Philosophy at university.

Each year students use the skills and interests developed in Economics to complete extended essays. Recent topics have included: subsidies on heat pumps in Ireland, Hong Kong's housing market, gender pay gap in banking and the consequences of fast fashion.

There is a vibrant enrichment programme including student-led societies, guest speakers, competitions and visits including the London Financial District.

### **Tonbridge Grammar School: a high performing state grammar school in Kent**

Educating girls aged 11 to 16 years and with a co-ed sixth form, TGS regularly features in listings of the top ranked schools in the South East and the UK. In our most recent inspection in 2019 we were rated outstanding in every area by Ofsted. We have a vibrant enrichment programme and wellbeing is at the heart of everything we do. There is a real sense of community with staff, students and parents/carers working together.

### **A community where everyone is valued and supported to success**

As a provider of employment and education, we value the diversity of our staff and students and consistently work to remove any barriers to progress and believe in fulfilling the Public Sector Equality Duty (PSED) outlined in The Equality Act 2010. We are committed to diversity, equity and inclusion and warmly welcome applicants from all backgrounds.

### **We are committed to staff wellbeing and offer:**

- 5 Additional INSET days a year
- No afterschool meetings
- Staff laptop and dedicated staff work areas
- Free use of our Fitness suite
- Staff wellbeing package including winter flu jabs
- Ample parking
- Cycle to work scheme
- Active staff community and socials

### **Your personal development, our priority**

This position offers an exciting opportunity for someone at any stage of their career at an outstanding school.

Our ECTs benefit from high quality mentoring, a network of ECTs across Kent to engage with, a buddy to help you settle in, a collegiate and supportive staffing body, and a wide variety of professional development opportunities across all aspects of school life. Looking beyond the ECT years, our whole school Professional Development programme supports progress through all stages of teaching and leadership.

We are an International Baccalaureate World School – IB experience is beneficial but not essential as training is provided.

### **How to apply**

Please send completed application form to: [personnel@tgs.kent.sch.uk](mailto:personnel@tgs.kent.sch.uk) **CVs will not be accepted.**

**Closing date for applications: 09:00 Monday 29 April 2024**

**Interviews: Friday 3 May 2024**

Tonbridge Grammar School is committed to safeguarding and promoting the welfare of children. Please be aware that schools are also required to undertake online recruitment checks on shortlisted candidates under changes to Keeping Children Safe in Education legislation. This post is subject to an enhanced DBS check. We reserve the right to interview before the closing date.