



## Teacher of Physics

**Permanent, full time**

**Starting September 2025 or January 2026 (depending on the successful candidate's availability for start date)**

**Salary: MPS - UPS depending on experience**

We are looking for an inspiring individual who will relish the opportunity to teach Physics to our highly motivated students. You should be a good Honours graduate, with a love of your subject. It is essential that you have the ability to teach Physics across all ages, including the sixth form and General Science to students in Years 7-8.

### **Join a successful team of Physics and Science specialists**

The Sciences are studied by all students throughout the School including the Sixth Form as part of the IB Diploma. Students in Years 7–11 and in our co-ed Sixth Form become increasingly independent learners as they progress through the School and achieve excellent outcomes at GCSE and in the internationally recognised IB Diploma. Experience of teaching the IB is not essential. Training is offered as required.

### **Tonbridge Grammar School; a high performing state grammar school in Kent**

Educating girls aged 11 to 16 years and with a co-ed sixth form, TGS regularly features in listings of the top ranked schools in the South East and the UK. In our most recent Ofsted inspection in 2024, inspectors judged that Tonbridge Grammar School maintained the standards identified in their 2019 inspection; 'outstanding for overall effectiveness'. We have a vibrant enrichment programme and wellbeing is at the heart of everything we do. There is a real sense of community with staff, students and parents/carers working together.

### **A community where everyone is valued and supported to success**

As a provider of employment and education, we value the diversity of our staff and students and consistently work to remove any barriers to progress and believe in fulfilling the Public Sector Equality Duty (PSED) outlined in The Equality Act 2010.

### **We are committed to staff wellbeing and offer:**

- 5 Additional INSET days a year
- Free use of our Fitness suite
- Staff wellbeing package including winter flu jabs
- Parking/Electric car charging
- Cycle to work scheme
- Active staff community and socials

### **Your personal development, our priority**

There is individualised professional development to support your career stage be it ECT, middle or senior leadership. We are an International Baccalaureate World School – IB experience is beneficial but not essential as training is provided.

### **How to apply**

Please send completed application form to: [personnel@tgs.kent.sch.uk](mailto:personnel@tgs.kent.sch.uk) **CVs will not be accepted.**

**Closing date for applications: 09:00 Friday 13 June 2025**

**Interview day: Wednesday 18 June 2025**

Tonbridge Grammar School is committed to safeguarding and promoting the welfare of children. Please be aware that schools are also required to undertake online recruitment checks on shortlisted candidates under changes to Keeping Children Safe in Education legislation. This post is subject to an enhanced DBS check. We reserve the right to interview before the closing date.