



Subject Leader Geography and Environmental Systems & Societies

Full time

Starting September 2024

Salary: MPS - UPS depending on experience plus TLR2b

We are seeking an inspiring individual to lead Geography and Environmental Systems and Societies. You may be an experienced middle leader or can demonstrate leadership potential. You should be a good Honours graduate and be able to teach post-16 to the highest academic standard.

Join a successful team of specialist teachers

You will be joining a successful team where every teacher is a subject specialist. Geography is studied by all students throughout the school including in the Sixth Form as part of the IB Diploma. In the Sixth Form we also offer a Standard Level course in Environmental Systems & Societies (ESS) in addition to Geography. Students in Years 7–11 and in our co-ed Sixth Form become increasingly independent learners as they progress through the School and achieve excellent outcomes at GCSE and in the internationally recognised IB Diploma. Experience of teaching the IB is not essential. Training is offered as required.

Tonbridge Grammar School; a high performing state grammar school in Kent

Educating girls aged 11 to 16 years and with a co-ed sixth form, TGS regularly features in listings of the top ranked schools in the South East and the UK. In our most recent inspection in 2019 we were rated outstanding in every area by Ofsted. We have a vibrant enrichment programme and wellbeing is at the heart of everything we do. There is a real sense of community with staff, students and parents/carers working together.

A community where everyone is valued and supported to success

As a provider of employment and education, we value the diversity of our staff and students and consistently work to remove any barriers to progress and believe in fulfilling the Public Sector Equality Duty (PSED) outlined in The Equality Act 2010.

We are committed to staff wellbeing and offer:

- 5 Additional INSET days a year
- Staff laptop and dedicated staff work areas
- Free use of our Fitness suite
- Staff wellbeing package including winter flu jabs
- Ample parking
- Cycle to work scheme
- Active staff community and socials

Your personal development, our priority

There is individualised professional development to support your career stage be it ECT, middle or senior leadership. We are an International Baccalaureate World School – IB experience is beneficial but not essential as training is provided.

How to apply

Please send completed application form to: personnel@tgs.kent.sch.uk CVs will not be accepted.

Closing date for applications: 09:00 Monday 22 January 2024

Interviews: Week commencing 22 January 2024

Tonbridge Grammar School is committed to safeguarding and promoting the welfare of children. Please be aware that schools are also required to undertake online recruitment checks on shortlisted candidates under changes to Keeping Children Safe in Education legislation. This post is subject to an enhanced DBS check. We reserve the right to interview before the closing date.