



Faculty Leader Language Acquisition

Full time - Permanent

Starting September 2025

Salary: MPS - UPS depending on experience, plus TLR1b

We are looking for an inspiring individual to lead language acquisition at an outstanding school. You may be an experienced middle leader or can demonstrate leadership potential. You should be a good Honours graduate and be able to teach post-16 to the highest academic standard.

Join a successful team of language Specialists

Languages enjoy a central place within our internationally minded curriculum. We offer Spanish, French, Latin and Japanese (in the Sixth Form). All students study Spanish and French in Years 7 – 9 alongside Latin. They continue with at least one language to GCSE and in the Sixth Form. Students achieve excellent outcomes at GCSE and in the internationally recognised IB Diploma. Experience of teaching the IB is not essential. Training will be offered as required.

Tonbridge Grammar School; a high performing state grammar school in Kent

Educating girls aged 11 to 16 years and with a co-ed sixth form, TGS regularly features in listings of the top ranked schools in the South East and the UK. In our most recent Ofsted inspection in 2024, inspectors judged that Tonbridge Grammar School maintained the standards identified in their 2019 inspection; 'outstanding for overall effectiveness'. We have a vibrant enrichment programme and wellbeing is at the heart of everything we do. There is a real sense of community with staff, students and parents/carers working together.

A community where everyone is valued and supported to success

As a provider of employment and education, we value the diversity of our staff and students and consistently work to remove any barriers to progress and believe in fulfilling the Public Sector Equality Duty (PSED) outlined in The Equality Act 2010.

We are committed to staff wellbeing and offer:

- 5 Additional INSET days a year
- Free use of our Fitness suite
- Staff wellbeing package including winter flu jabs
- Parking/electric car charging
- Cycle to work scheme
- Active staff community and socials

Your personal development, our priority

There is individualised professional development to support your career stage be it ECT, middle or senior leadership. We are an International Baccalaureate World School – IB experience is beneficial but not essential as training is provided.

How to apply

Please send completed application form to: personnel@tgs.kent.sch.uk **CVs will not be accepted.**

Closing date for applications: 09:00 Tuesday 22 April 2025

Interviews: Week commencing 28 April 2025

Tonbridge Grammar School is committed to safeguarding and promoting the welfare of children. Please be aware that schools are also required to undertake online recruitment checks on shortlisted candidates under changes to Keeping Children Safe in Education legislation. This post is subject to an enhanced DBS check. We reserve the right to interview before the closing date.