



## **Teacher of Psychology – ECTs welcome!**

**Part-time (or full-time considered\*), permanent, starting September 2024**

**Salary: MPS - UPS depending on experience**

We are seeking a Teacher of Psychology to join our dedicated staff team. We welcome applications from specialists who are excited to teach Psychology to highly motivated students. \*A full-time post is available if you are able to teach another subject for example in humanities or science.

### **Join a highly successful Psychology team**

Psychology is a popular subject where students attain outstanding results in an internationally recognised qualification. Many students go on to study Psychology at university. From September 2024 we will be introducing Psychology at GCSE.

The Psychology team is dedicated to delivering high-quality education and fostering a passion for the subject. We firmly believe in psychology's relevance to everyday life and strive to deliver engaging and dynamic lessons. Our curriculum fosters critical thinking, inquiry, and intercultural understanding.

Our sixth-form students design Psychology experiments for their IB Internal Assessments. Many sixth-form students choose to write their IB Extended Essay in Psychology on topics such as:

- To what extent does social media hurt body image?
- To what extent do secure parent-child attachment styles influence the prevalence of ADHD in children?
- To what extent do oxytocin levels affect mother-child bonding and child development?

Our curriculum includes visiting speakers and enriching field trips to the Bethlem Museum of the Mind and the UCL Centre for Neuroimaging. The department also has enthusiastic Sixth Form Student Ambassadors who run activities and promote the subject across the school. Many of our students choose to study Psychology at prestigious universities in the UK and abroad.

This is an excellent opportunity to bring your skills and experiences and develop your career in a forward-thinking Psychology team. We seek to develop students' ability to use applied theory and case studies to critically evaluate evidence and arguments whilst communicating their conclusions in a sophisticated and articulate way.

### **Tonbridge Grammar School: a high performing state grammar school in Kent**

Educating girls aged 11 to 16 years and with a co-ed sixth form, TGS regularly features in listings of the top ranked schools in the South-East and the UK. In our most recent inspection in 2019 we were rated outstanding in every area by Ofsted. We have a vibrant enrichment programme and wellbeing is at the heart of everything we do. There is a real sense of community with staff, students and parents/carers working together.

### **A community where everyone is valued and supported to success**

As a provider of employment and education, we value the diversity of our staff and students and consistently work to remove any barriers to progress. We believe in fulfilling the Public Sector Equality Duty (PSED) outlined in The Equality Act 2010. We are committed to diversity, equity and inclusion and warmly welcome applicants from all backgrounds.

**We are committed to staff wellbeing and offer:**

- 5 Additional INSET days a year (10 in total)
- No afterschool staff meetings
- Staff laptop and dedicated staff work areas
- Free use of our Fitness suite
- Staff wellbeing package including winter flu jabs
- Ample parking
- Cycle to work scheme
- Active staff community and socials

**Your personal development, our priority**

This position offers an exciting opportunity for someone at any stage of their career at an outstanding school.

Our ECTs benefit from high quality mentoring from a subject specialist, a network of ECTs across Kent to engage with, a buddy to help you settle in, a collegiate and supportive staffing body, and a wide variety of professional development opportunities across all aspects of school life. Looking beyond the ECT years, our whole school Professional Development programme supports progress through all stages of teaching and leadership.

We are an International Baccalaureate World School – IB experience is beneficial but not essential as training is provided.

**How to apply**

Please send completed application form to: [personnel@tgs.kent.sch.uk](mailto:personnel@tgs.kent.sch.uk). Unfortunately, we are unable to accept CVs.

**Closing date for applications: 09:00 Wednesday 17 April 2024**

**Interview day: Thursday 25 April 2024**

Tonbridge Grammar School is committed to safeguarding and promoting the welfare of children. Please be aware that schools are also required to undertake online recruitment checks on shortlisted candidates under changes to Keeping Children Safe in Education legislation. This post is subject to an enhanced DBS check. We reserve the right to interview before the closing date.